# Presidential Search Process Timeline

<table>
<thead>
<tr>
<th>Step One</th>
<th>Select Search Advisor (SA).</th>
<th>Board of Visitors (BOV)</th>
<th>Completed February 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Step Two</td>
<td>Conduct a comprehensive environmental scan (focus groups, town hall meetings). Post on Web.</td>
<td>SA</td>
<td>Completed November 2008</td>
</tr>
<tr>
<td>Step Three</td>
<td>Appoint Presidential Search Committee (PSC).</td>
<td>BOV</td>
<td>Completed September 2008</td>
</tr>
<tr>
<td>Step Four</td>
<td>Select Search Firm (SF).</td>
<td>BOV</td>
<td>Completed October 2008</td>
</tr>
<tr>
<td>Step Six</td>
<td>Candidate recruitment.</td>
<td>PSC, SF, SA</td>
<td>Completed</td>
</tr>
<tr>
<td>Step Seven</td>
<td>Semi-finalists selected.</td>
<td>PSC</td>
<td>Completed</td>
</tr>
<tr>
<td>Step Eight</td>
<td>Semi-finalists interviewed.</td>
<td>PSC</td>
<td>Completed</td>
</tr>
<tr>
<td>Step Nine</td>
<td>Finalists recommended to BOV.</td>
<td>PSC</td>
<td>Completed</td>
</tr>
<tr>
<td>Step Ten</td>
<td>Final stages (process to be determined based on pool).</td>
<td>BOV</td>
<td>Completed</td>
</tr>
<tr>
<td>Step Eleven</td>
<td>Final due diligence on preferred candidate(s).</td>
<td>BOV, SF, SA</td>
<td>Completed</td>
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<tr>
<td>Step Twelve</td>
<td>Finalist appointed and introduced.</td>
<td>BOV</td>
<td>Completed</td>
</tr>
</tbody>
</table>